



## Volunteer Eligibility Policy

### FACILITATORS AND CO-FACILITATORS:

- Must be 18 Years of Age or older
- Must have a relevant Bachelor's degree (HDFS, psychology, social work, sociology, education, etc.)
- Must have some experience working with teens, mental health training, and/or advanced degree in a relevant field
- Passionate about improving body esteem, mental wellness, and self-confidence in teens.
- Pass a background check (over 18) - details below
- Act in accordance with the BIO Girls Code of Conduct
- Has the time to dedicate to the BIO Girls mission over the course of 2-3 months

### *Characteristics of Successful Facilitators and Co-Facilitators:*

- Ability to communicate and relate to teens in 7th through 11th grade
- Self-starter who does not procrastinate
- Effectively manages a project plan to meet deadlines
- Able to overcome challenges and barriers and deal with conflict
- Lead a group to a common goal
- Effective communication skills with multiple stakeholders
- Utilize technology for various purposes

For the safety and development of our participants BIO Girls **does not allow volunteers** who are or have been:

- Accused, arrested, charged or convicted of child abuse or molestation
- Convicted of a felony (any)
- Charged with an offense involving a minor regardless of date
- Charged with a misdemeanor in the last 12 months
- User of illicit drugs; uses alcohol or controlled substances in an excessive or inappropriate manner; or in treatment for substance abuse. If a substance abuse problem has occurred in the past the applicant must have completed a non-addictive period of at least five years.
- Diagnosed with a mental health illness; or hospitalized with a severe mental health illness in the past three years. Note: A diagnosis of depression and/or anxiety does not automatically disqualify potential volunteers.



**Volunteer applicants are asked to disclose any information during the application process related to the information above. Volunteers will not be accepted if information has been falsified during the screening process.**